



May 17, 2017

CIVIL SERVICE COMMISSION

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Commission

DORIS A. SMITH, Chairperson LYNDA ORFANELLI, Commissioner LEONARD V. CID, Commissioner

Pennsylvania Independent Regulatory Review Commission 14th Floor 333 Market Street Harrisburg, PA 17101

Re: Support for Pennsylvania State Civil Service Commission initiatives Proposed Regulation #61-6 Implementation of Act 69 of 2016 and Act 167 of 2016 IRRC Identification Number 3167

Dear Commissioners:

On April 22, the Pennsylvania State Civil Service Commission (SCSC) had published in the Pennsylvania Bulletin, proposed regulations for Act 69 of 2016 and Act 167 of 2016. The Pennsylvania Independent Regulatory Review Commission (IRRC) 30-day comment period on the proposed regulations is open from April 22 to May 22. Please note that SCSC did not contact us to solicit our input on these proposed regulations.

The Philadelphia Civil Service Commission (PCSC) has reviewed the proposed Regulation changes and we write in support thereof.

The PCSC was established in accordance with the Philadelphia Home Rule Charter (Charter) adopted on 4/17/1951. The purpose of the Charter was to establish a form of improved municipal self-government in which all qualified citizens might participate equally without any distinction based on race, color, religion or national origin. In the five decades preceding adoption of the Charter, Philadelphia municipal government was dominated by political party organizations and it was these organizations that determined whom the city employed.

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We believe that a merit-based civil service system is vital to the public interest on all levels of government as a defense against political corruption and nepotism found in non-civil service agencies. We find the proposed Regulation changes uphold such a merit-based civil service system.

The PCSC appreciates the Commission's review of our comments in support of the proposed regulations.

Very truly yours,

Lynda Orfanelli Commissioner

On Behalf of the Civil Service Commission

Inda Orfanelly.